

Azcary Guajardo González

San Luis Potosí, México. Willing to Relocate. Mobile: 444.423.17.83 azcary73@gmail.com

Experienced Project Manager with 15+ years of experience at automotive companies.

Successful Project Launchings | Program Management | Line Transfers | Personnel Administration
Internal and Client Audits | Core Tools | Global Teams (México, France, Thailand, Japan, US, Brazil) | Project Scheduling

Skills: autonomy, team leadership, focus on results, adaptability, teamwork.

GROWTH TRAJECTORY

VALEO THERMAL SYSTEMS. Automotive Industry.

2017 - OCT 2019

Program Manager (7 direct reports).

- Managed OEM and OES Projects. Achieved project's profitability KPI's.
- Defined scope, objectives and deliverables and secured project resources,
- Managed project planning and reported project process to management.
- Customer Programs: FORD and NISSAN.
- ☑ Maintained a 16% of Gross Margin during the project, relocating suppliers from Europe to Mexico to reduce 20% materials cost.
- ☑ Complied on time for Nissan launch events: VC-Lot. PT1, PT2, FVC, applying the CLEAN methodology and risk management tools in the project, and leading weekly meetings with global teams to achieve milestones on time. Zero customer complaints.
- ☑ Reduced cycle time from 70,68 sec to 60 sec on assembly line and managed to decrease employee turnover, redesigning the original layout and operations.

MAXION WHEELS. Automotive Industry.

2010 - 2017

Program Manager | Product Engineering

- Ensured Transfer between Brazil and San Luis Potosi Stage 3 APQP. Project Planning since Stage 3 until SOP.
- Ensured the good communication between the customer and the plant and lead change management initiatives.
- Customer Programs: KIA, HONDA and CHRYSLER.
- ☑ Achieved a project reduction of 27K USD annually with the supplier DURACLAD with CHRYSLER, expanding the visual criteria with the customer.
- ☑ Reduced 10K USD in annual costs, due to rejections with DUCATO program, through the revision and creation of new standards and working closely with Engineering, Quality and Line Inspection teams. Client rejections were reduced 70% annually.
- ☑ Implemented an engineering change for KIA in a record time of 7 weeks, negotiating a short validation plan between Maxion - KIA Engineering teams and Maxion Quality teams.
- ☑ Achieved the production of oversized wheels in a record time of 3 months (validation with client in 6 months). Key activities included: validating the PPAP in Daimler, Portland, US, adapting production lines, training personnel in Brazil facilities, implementing Lean Manufacturing initiatives with suppliers, etc.

VALEO ELECTRICAL SYSTEMS - ALTERNATORS. Automotive Industry.

2004 - 2010

Platform Quality Coordinator (4 direct reports)

- Coordinated and lead Quality Project Engineers.
- Ensured support for the Platforms through APQP / PPAP System and the correct application of Corrective Actions with Customers.
- Validated control plan for customers and coordinated their visits to the plant.
- Participated and developed the PFMEA and all the Supplier Approval Process in Stage3 of the APQP.
- Customer Programs: GM, HYUNDAI.
- ☑ Applied Six Sigma to validate the new ultraquiet technology in alternators for GM, working and coaching multidisciplinary teams.
- ☑ Transferred the first starters project for HYUNDAI from Korea to SLP (1 month in Korea - training and supplier's development)
- ☑ Reduced 10K USD annually (top scrap on starters line), performing destructive tests in 1 component instead of 6.

Previous Jobs: 2000 - 2004. Remy Remanufacturing. **Quality Engineer** | 1998 - 2000. Metalsa. **Quality Engineer**.

EDUCATION

Bachelor's Degree in Industrial Engineering. ITSLP. Professional ID: 3091091

COURSES: Project Management. Pro-Oper | Finances for Non-Financials. ITESM. | Statistics Seminar. ITESM | Core Tools. AIAG | Internal Auditor ISO14000. Consultants International. | Internal Auditor ISOTS. Consultants International | Applied Project. ITESM | Customer Web Sites. Ford, GM, Chrysler, Honda.

Software: Office, Project, SAP, Super CEP, Minitab.

Languages: Spanish-Native Speaker. English-Advanced. French-Basic.